



HealthForce
by Global MedTeam

Healthcare Workforce Month in Review

June 2024



Michael Moorhead

Chief Nursing Officer, Global MedTeam

FOREWORD

Thank you for reading June 2024 in Review, a monthly update focused on key stories and trends in the U.S. healthcare workforce.

For those of you who may not know me, my name is Michel Moorhead and I am currently the Chief Nursing Officer for Global Med Team. I have also served as the CEO at Stonewall Memorial Hospital and Corporate Chief Clinical Officer at NeuroPsychiatric Hospitals. Previously, I was the CNO for Fortis Healthcare and Community Health Systems. With extensive experience as a Chief Nursing Officer in both large multi-hospital tertiary centers and small sole provider hospitals, I am dedicated to maximizing healthcare quality, enriching the patient experience, and improving the lives of healthcare staff.

In this month's report, we want to highlight the importance of creating inclusive workspaces in healthcare. Inclusive environments recognize and utilize the diverse talents of all professionals, including immigrants, enhancing care quality and addressing workforce shortages. [Senator Tim Kaine's "Welcome Back to the Health Care Workforce Act"](#) supports this by helping internationally educated healthcare workers overcome barriers such as credentialing and language learning. By fostering inclusivity, we ensure all healthcare professionals can effectively contribute to their communities.

This report is put together by my colleagues here at Global MedTeam, which connects U.S. healthcare systems with internationally trained nurses that can drive workforce retention, address issues in cost management and optimize patient health. If your organization is interested in recruiting international nurses, please get in touch with me at michael@globalmedteam.com.

I hope you enjoy reading our June 2024 Month in Review!



WHO'S MAKING HEADLINES

Movers and shakers in the healthcare workforce



Bernie Sanders
U.S. Senator (NH)

The maternal health crisis and minority physician shortage were discussed at a Senate HELP Committee hearing led by US Senators Bernie Sanders and Bill Cassidy. African Americans make up ~14% of the U.S. population but only 5-8% of doctors.

[Read more here.](#)



Michelle Fischbach
US Congress Representative
(MN)

House Republicans led by Rep. Michelle Fischbach introduced a resolution to overturn the Biden administration's nursing home staffing rule, which requires 24/7 registered nurse presence and 3.48 hours of nursing care per resident.

[Read more here.](#)



Haley Stevens
U.S. Representative (MI)

U.S. Representative Haley Stevens and co-sponsor Dave Joyce introduced the bipartisan Stop Nurse Shortages Act. It authorizes a \$10 million annual grant for nursing schools to improve or start accelerated programs for nurses.

[Read more here.](#)



Katie Muth
State Senator (PA)

Pennsylvania's healthcare deserts have grown with 33 hospital closures in 20 years, including 15 recently. Sen. Katie Muth emphasized the importance of maternity and emergency services at a recent hearing in Scranton.

[Read more here.](#)



BACK TO SCHOOL

Educational institutions making an impact

ASU & NAU

Launching new medical schools

ASU's Health Futures Center and UA's College of Health Sciences wants to double medical graduates by 2030 while NAU will boost enrollment at their school.

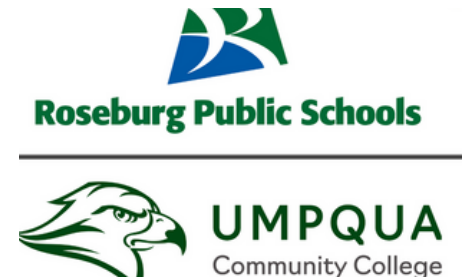


[Read more here.](#)

Umpqua Community College, Roseburg Public Schools

Partnership

Umpqua Community College and Roseburg Public Schools are partnering to expand career pathways for students, focusing on healthcare and advanced manufacturing due to local labor shortages.



[Read more here.](#)

Virginia Commonwealth University

Enhance health care workforce development programs

VCU Health received a \$1 million grant from the U.S. Department of Labor to enhance its workforce development programs, expanding the Pathways to Healthcare Workforce initiative.



[Read more here.](#)

Pulaski Tech, UAPB

Expanding nursing school

Pulaski Tech and University of Arkansas-Pine Bluff (UAPB) are expanding their nursing programs with grants and federal funds including \$15 million for a standalone nursing building and \$6 million to improve facilities.



[Read more here.](#)

Bryant & Stratton College

Partnership

Bryant & Stratton College and Jordan Health are launching the Mother Cabrini Health Foundation award to provide funding for medical assistant degrees at the College which will be a stepping stone to future internships at Jordan Health.



[Read more here.](#)

University of Northern Colorado

New medical college

Colorado is opening its third medical college, the College of Osteopathic Medicine, as part of a \$247 million healthcare workforce shortage initiative. The new medical school at the University of Northern Colorado will admit 75 students in '26.

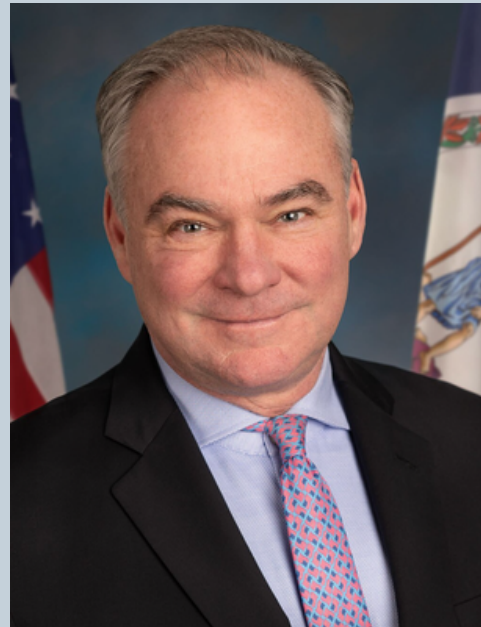


[Read more here.](#)



POLICY SPOTLIGHT

Updates on legal, policy & regulation



Tim Kaine
U.S. Senator (VA)

Proposed the Welcome Back to Healthcare Workforce Act to address barriers to practicing in the US for internationally trained healthcare professionals, including streamlining the certification processes.

[Read more here.](#)



Tammy Baldwin
U.S. Senator (WI)

Health organizations urged U.S. Senator Tammy Baldwin and others in Washington to increase CHGME funding to \$758 million for FY 2025 in May 2024 to train pediatricians and specialists, address the pediatric workforce shortage, and address the youth mental health crisis.

[Read more here.](#)



Kathy Hochul
Governor (NY)

Launching the NYS Healthcare Workers for Our Future Scholarship, covering 500 healthcare students' tuition, room and board at SUNY, CUNY, or NYS colleges.

[Read more here.](#)



Sen. Richard Roth
Senator

Proposed Senate Bill 895, which calls for piloting 15 nursing bachelor's degree programs at community colleges to address this gap and diversify the workforce. Currently, Hispanics and Latinos make up 40% of the population but only 9% of registered nurses.

[Read more here.](#)



BY THE NUMBERS

Key metrics to know

Reduction of nurse practitioners in primary care

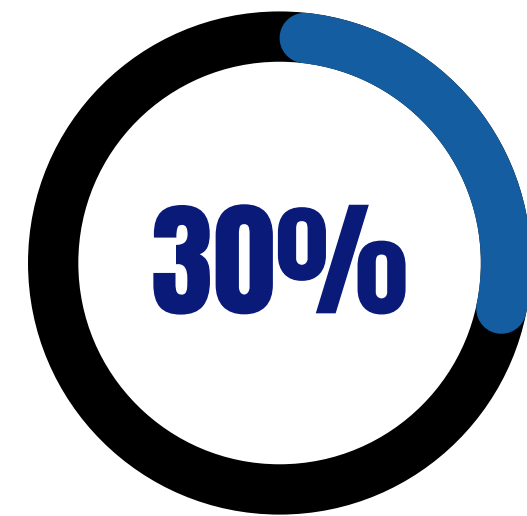
Only 30% of nurse practitioners (NPs) are working in primary care today. An increasing amount of them move from primary care to specialties in part due to higher pay.

[Read more here.](#)

Impact of revenue cycle management on nurse bandwidth

Two-thirds of hospital executives report operating below capacity. Results from a study by Deloitte suggests using technology to save up to 50% of revenue cycle professionals' time and up to 21% for bedside nurses.

[Read more here.](#)



50
thousand

21%

1.1
million

Telemedicine & the physician shortage

It's estimated there will be a ~50K physician shortage in the U.S. within a decade. Telemedicine may be one way to address this issue by maximizing resources, improving patient access and reducing wait times.

[Read more here.](#)

Limited medical school admissions

There are only 1.1M doctors in the U.S. to serve a growing population. Part of the problem is a lack of spots at medical schools-- less than half of medical school candidates are admitted by fewer than 200 approved schools nationwide.

[Read more here.](#)



HOSPITAL WATCH

Healthcare systems in the news



Dallas, TX

Steward Health Care informed bankruptcy court that it has lined up another \$225 million from existing lenders that will allow the system to maintain operations at its for-sale healthcare facilities. The for-profit, which filed for bankruptcy on May 6, was reportedly days away from running out of money.

[Read more here.](#)



Bainbridge, GA

Hiring full-time traveling nurses to address a nursing shortage. Georgia has a 21% shortage of registered nurses and is expected to have the second-highest shortage by 2035.

[Read more here.](#)



Winston-Salem, NC

Its forensic pathologists are facing staffing shortages as autopsy requests have surpassed 10K since 2017. They've prioritized and adapted workflows to manage over 15K case referrals with 4.5 pathologists.

[Read more here.](#)



Roseburg, OR

Roseburg's VA Healthcare System is operating at 48% staffing which is impacting patient care. US Senator Ron Wyden called the situation "unacceptable" and urged the VA to improve staffing issues.

[Read more here.](#)





Global MedTeam

Global MedTeam is a career placement platform for health systems, supplying exceptionally trained, passionate, and quality nurses. We envision a healthcare system that delivers high-quality care to every patient, without compromising sustainability for providers or health systems.

Hiring our international nurses helps improve workforce retention, cost management, and patient health for our clients and their communities. Global MedTeam manages the entire process including recruiting, training, placement, licensing, and immigration.

Visit our website to [learn more.](#)

